



lighthouse
partnering

John Koch

PCC, ACTC, Dipl.-Ing. (FH)

Making Leadership, Business, and Work Count in Life.

Empowering leaders and teams to unlock innovative excellence and transform culture through coaching, supervision, and mentoring, driven by **C**ause, **A**lignment, **R**esilience and **E**nergy.

Qualifications

- **Systemic Executive & Team Coaching:** Resourcefulness, collaboration, innovation
- **Global Executive Experience:** Strategic growth and operational excellence
- **Cross-Cultural Leadership & Stakeholder Partnerships:** Synergies, integrated teamwork and agility
- **Relational Intelligence:** Interpersonal dynamics, conflict resolution, and psychological safety
- **Strategic Change & Innovation:** Alignment, team engagement, and process improvement
- **Resilience & Post-Traumatic Growth:** Agency and forward movement

Advanced Certifications

- ICF Professional Certified Coach (PCC) and Advanced Certified Team Coach (ACTC)
- CSA Accredited Supervisor
- Certified Mentor Coach (ICF reg.) and PCC Assessor
- ICF approved certification in Trauma-Informed coaching and group coaching
- Certified MBTI & Team Connect 360 Practitioner
- CMI certified in Cross-Cultural Intelligence and Life Purpose Coaching
- Certified Trainer (CMI / FOCOS)
- Grad. Dip. in Theology & Mission, University of Durham

About

With a global focus on leadership, team, and business development, John is a systemic executive and team coach, supervisor, mentor, and trainer who empowers leaders and coaches across cultures. Drawing on over 25 years of experience in senior roles within the plant construction industry, along with seasoned understanding gained from working with NGOs focused on personal development and international cooperation, John brings a unique blend of corporate, people-oriented, and social impact-driven expertise. He fosters business excellence and staff engagement through purpose-driven leadership and a commitment to continuous learning, catalysing innovative value creation in today's dynamic landscape.

Approach: Who You Are is How You Show Up

John fosters a compassionate, collaborative partnership that encourages reflection, learning, and growth. By creating a safe, open space that honours each person's unique value and context, he supports clients in exploring new possibilities for sustainable growth and meaningful change beyond the familiar.

Incorporating a people-centred focus with deep psychological insight, John's systemic, holistic approach goes beyond surface-level solutions. Through powerful inquiry, he helps clients cultivate personal coherence—an energized alignment that inspires progress toward fully embodying and living their aspirations. This clarity empowers clients to overcome challenges with confidence, resilience, and a strengthened sense of purpose.

Areas of Specialisation

- Cross-cultural executive, leadership, and trauma-informed life coaching
- Systemic team coaching, data-based and stakeholder-oriented
- Leadership and coaching supervision
- High-retention training programmes and workshops facilitation

